



Preparing Career Ready Graduates

Joint Health Management Board

American Fidelity Announcements

American Fidelity - Section 125 Enrollment Opportunities

American Fidelity will conduct their annual re-service

October 1, 2012 - December 7, 2012

Review the schedule provided in this packet for more information on location and dates.

Premium Deductions

By participating in the Section 125 plan, you can save money in taxes in having your dental/vision premiums deducted from your paycheck on a pay-tax basis.

A Section 125 Flexible Benefit Plan allows you, the employee, to select from a list of available benefits that will meet your needs. The benefits you choose are then paid for by you before taxes.

***Note:** To pre-tax dependent coverage, the dependent must first be enrolled with the FUSD Benefits Office.*

Flexible Spending Accounts

Unreimbursed Medical Account: The Flexible Spending Account allows you to direct a part of your pay, on a pre-tax basis, into a special account that can be used through the year to reimburse yourself for certain out-of-pocket medical expenses such as co pays/deductibles.

Dependent Care Expense Account*: If you pay for dependent care expenses, you can establish a Tax-Free account to pay for them.

**Certain eligibility requirements for Dependent Care Accounts may apply.*



Attn: Fresno Unified School District

HEALTH CARE REFORM AND HOW IT IMPACTS YOUR UNREIMBURSED MEDICAL ACCOUNT:

Effective with your upcoming plan year, employee pre-tax contributions to the Unreimbursed Medical Account are capped at \$2,500. It will be important that you consider this new maximum contribution amount when planning for your out-of-pocket expenses. Your American Fidelity Representative is available to answer any question you may have about this change to your plan.

American Fidelity is here to help. Feel free to either contact or meet with your American Fidelity Account Representative with any questions.



Jeremy d'Autremont, CA License# 0E85782
Central California Branch Office
3649 W. Beechwood Ave., Suite 105
Fresno, CA 93711
866-504-0010 Ext. 354

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This summary reflects our current understanding of select provisions of the new Health Care Reform law, often in the absence of regulations. All of these interpretations are subject to change as the appropriate agencies publish guidance. Any further clarification affecting Section 125 Plans will be communicated to our customers as it becomes available. The most current summary of these rules is available on our website at HCReducation.com. American Fidelity does not provide tax or legal advice.

AMERICAN FIDELITY
2012 SECTION 125 ENROLLMENT SCHEDULE BY SITE
Plan Year 1-1-2013 to 12-31-2013

Site	Date	Site	Date
Elementary Schools		Middle Schools	
Addams	October 24th	Ahwahnee	October 4th & 5th
Addicott	November 28th & 29th	Baird	October 22nd & 23rd
Anthony	November 2nd & 5th	Computech	October 19th & 22nd
Ayer	November 14th & 26th	Cooper	October 24th & 25th
Aynesworth	November 1st & 2nd	Fort Miller	October 30th & 31st
Bakman	October 25th & 26th	Kings Canyon	October 19th & 22nd
Balderas	October 17th & 18th	Scandinavian	October 30th & 31st
Bethune	November 2nd & 5th	Sequoia	October 30th & 31st
Birney	November 30th & December 3	Tehipite	October 24th, 25th & 26th
Bullard Talent	November 27th & 28th	Tenaya	October 24th & 25th
Burroughs	November 15th & 16th	Terronez	October 23rd & 24th
Calwa	November 16th & 26th	Tioga	October 15th, 16th & 19th
Centennial	November 6th & 7th	Wawona	October 15th & 16th
Columbia	October 25th & 26th	Yosemite	October 16th & 17th
Dailey	November 5th		
Del Mar	October 8th	High Schools	
Easterby	October 30th & 31st		
Eaton	October 11th & 12th	Bullard	October 1st, 2nd & 3rd
Ericson	October 29th & 30th	Cambridge HS	October 15th & 16th
Ewing	October 18th & 19th	Design Science	October 15th
Figarden	October 15th & 16th	DeWolf Cont. HS	October 19th & 22nd
Forkner	October 15th & 16th	Duncan	October 17th & 18th
Fremont	November 14th & 16th	Edison	October 22nd & 23rd
Gibson	October 29th & 30th	Fresno	October 11th & 12th
Greenberg	November 7th, 8th & 9th	Hoover	October 15th & 16th
Hamilton	October 25th & 26th	McLane	November 8th & 9th
Heaton	October 22nd & 23rd	Rata	October 18th & 19th
Hidalgo	November 15th & 16th	Roosevelt	November 17th, 18th & 19th
Holland	November 29th & 30th	Sunnyside	October 26th & 29th
Homan	November 14th & 15th		
Jackson	October 9th & 10th	Other/Misc.	
Jefferson	October 24th & 25th	Annex	
King	October 1st & 2nd	CART	October 23rd
Kirk	October 23rd & 24th	Cesar Chavez	November 15th & 16th
Kratt	December 3rd & 4th	Center for Professional Development	October 5th
Lane	October 31st & November 1st	Career Ed (includes: Music, Science, IMC Lib.)	November 16th
Lawless	October 1st & 2nd	GATE, Career Ed, Media Services	November 16th
Leavenworth	November 8th & 9th	Ed Center/D.O.	November 13th, December 3rd & 4th
Lincoln	November 1st & 2nd	J.E. Young Academic Ctr.	October 10th
Lori Ann Infant	November 6th	Kisling	October 26th & 29th
Lowell	October 23rd & 24th	Millbrook Ext.	December 5th
Malloch	October 18th & 19th	Phoenix/Pinnacle Academy	October 15th
Manchester Gate	October 22nd & 23rd	Community Day School Parent Engagement	October 15th
Mayfair	October 25th & 26th	Pack Center	October 5th
McCardle	October 25th & 30th	Par	October 29th
Muir	November 1st & 5th	Plant Ops/Maintenance/Facility Mgmt/Pln	November 19th, 20th & 21st
Norseman	October 8th, 9th & 10th	Purchasing	October 4th
Olmos	November 6th & 7th	Stud Svc/Prevention Intervention	October 24th
Powers-Ginsburg	October 1st & 2nd	Warehouse/Graphic & Media	October 22nd
Pyle	November 28th, 29th & 30th	Transportation	October 24th & November 14th
Robinson	October 3rd & 4th	CSEA Office	December 4th & 5th
Roeding	October 18th & 19th	FTA Office	December 5th, 6th & 7th
Rowell	November 14th & 15th	Last Chance Ed Ctr.	December 5th, 6th & 7th
Slater	November 6th & 7th		
Starr	October 17th & 18th		
Storey	October 16th & 17th		
Sunset	October 17th & 18th		
Thomas	December 4th		
Turner	October 19th, 22nd & 23rd		
Vang Pao	October 31st & November 1st		
Viking	October 16th & 17th		
Vinland	November 26th & 27th		
Webster	October 26th & 29th		
Williams	November 14th		
Wilson	November 1st & 2nd		
Winchell	October 3rd & 4th		
Wishon	October 10th		
Wolters	November 14th & 15th		
Yokomi	October 11th & 12th		