



*Preparing Career Ready Graduates*

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**Joint Health Management Board**

# Summary of Medical, Dental & Vision Rates

**FRESNO UNIFIED SCHOOL DISTRICT EMPLOYEE HEALTH CARE PLAN**  
**Summary of Health Insurance Rates for Active Employees and Early Retirees**

**MEDICAL as of April 1, 2012**

Premiums	PLAN A (Standard Plan – Default)		PLAN B (Alternate Plan)		PLAN C (Kaiser Plan)	
	12 Month	10 Month	12 Month	10 Month	12 Month	10 Month
<b>All Actives and Retirees Under Age 65</b>						
Employee Only	\$160	\$192	\$60	\$72	\$160	\$192
Employee, Child/Children	\$175	\$210	\$70	\$84	\$175	\$210
Employee & Spouse/Domestic Partner	\$220	\$264	\$90	\$108	\$220	\$264
Employee & Family	\$230	\$276	\$100	\$120	\$230	\$276

**Note: Health Assessment Premiums** – All Active Employees enrolled in the District's medical plans will pay, through payroll deduction, an additional \$10 or \$12 Health Assessment Fee depending on whether you are paid 10 or 12 monthly payments.

**Dental as of April 1, 2012**

DELTA DENTAL PPO (DISTRICT PLAN)			PACIFIC UNION DENTAL		
<b>Active Employees working <u>more</u> than 4 hours per day/20 hours per week:</b>			<b>Active Employees working <u>more</u> than 4 hours per day/20 hours per week:</b>		
<b>Premiums</b>	<b>12 Month</b>	<b>10 Month</b>	<b>Premiums</b>	<b>12 Month</b>	<b>10 Month</b>
Employee	No Cost	No Cost	Employee or Family	No Cost	No Cost
One Dependent	\$33.05	\$39.66			
Two or more	\$51.57	\$61.88			
<b>Self Pay Retirees (based on Eligibility):</b>			<b>Self Pay Retirees (based on Eligibility):</b>		
	<b>Month</b>			<b>Month</b>	
Retiree	\$51.00		Retiree	\$31.00	
Retiree and Spouse	\$102.00		Retiree and Spouse	\$62.00	
Retiree and Family	\$149.00		Retiree and Family	\$87.00	

**Vision as of January 1, 2013**

MES	
<b>Premiums:</b>	
	<b>Monthly</b>
Actives	No Cost
Retiree	\$ 7.00
Retiree and Spouse	\$11.00
Retiree and Family	\$17.00